
**FELINE RESCUE
ANNUAL
MEETING
JUNE 22, 2024**

**Please put your phone in
AIRPLANE MODE
to improve sound & video
quality.**

Thank you!





AGENDA

- Welcome
- Meet the Board of Directors
- Reports:
 - Executive Director
 - Operations Director
 - Treasurer
- Volunteers & Events
- Volunteer Survey Results

ADOPTABLE SHELTER CAT

VOLTAIRE, 2YO MALE

-  Churu treats
- Very friendly, talkative, & active
-  a good snuggle & pets
- Seeking an energetic family
- Needs a playmate
- Looks great in a bowtie!



To meet any of our shelter cats, please visit <https://feline rescue.org/availablecatsandkittens/> to set up an appointment.

ADOPTABLE SHELTER CATS - A BONDED PAIR! SOPHIE & SPICE CARNEGIE, 11YO FEMALES

- Adorable, shy girls
- Inseparable
- Need a quiet, patient family





MEET OUR BOARD MEMBERS

ELAINE GRITTNER



PRESIDENT

ELAINE GRITTNER
& NORMA JEAN



BOARD
MEMBER

ADAM BAHR
& MOSES

TREASURER

LISA GODDARD
& VINCENT





SECRETARY

HILLARY ROBERTSON
& ANDROMEDA

BOARD MEMBER

JULIE MORGAN
& FILI



BOARD MEMBER

ROB NORDIN

&

HARLEY + BRUNO



Bruno

Harley



BOARD MEMBER

PIE PAULSON
&
KEVIN +
BIG MIKE



BOARD MEMBER


CHUCK SELCER
& CLAYTON

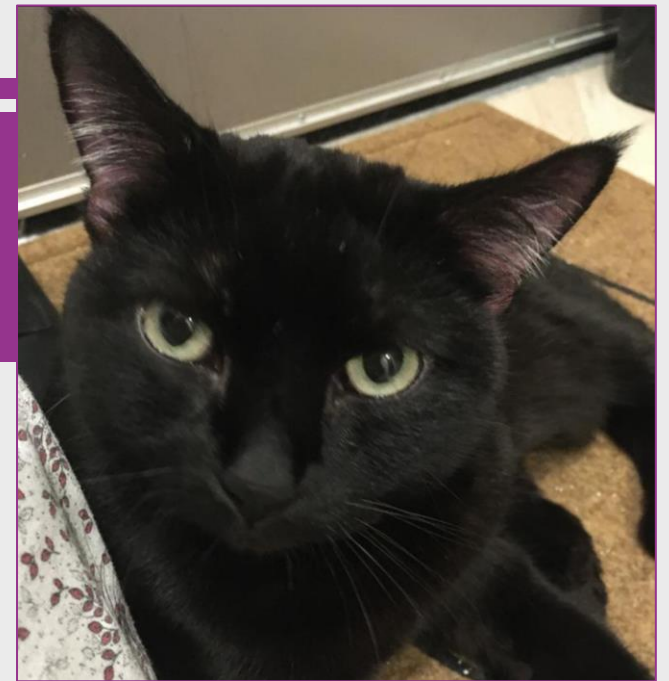
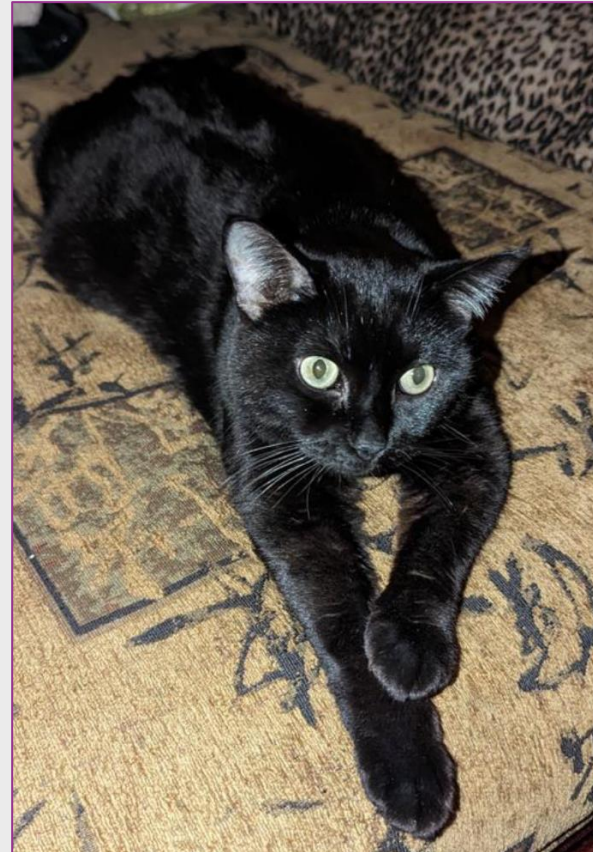


BOARD MEMBER

WALLY REINHARDT & TUXI

ADOPTABLE FOSTER CAT FAIRYGODBOSS MISSY, 3YO FEMALE

- Missy  getting pets!
- She's shy & timid – a wallflower
- Squeaky little meow
- A gentle kitty
- Needs a patient family & quiet home



Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.

ADOPTABLE FOSTER CATS

TOCCATA & FUGUE, 15YO FEMALES

- Laid-back bonded lap cats that love attention
- Toccata is a velcro kitty - she can be picked up like a baby
- Fugue is slower to warm up



Fugue

Toccata

Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.

EXECUTIVE DIRECTOR REPORT

KATE KING



ADOPTABLE FOSTER CATS – BONDED PAIR

SALLY (2YO FEMALE) & BIF (5YO MALE) CHUMLEY



- Bif is an energetic yet gentle giant
- Loves to be where the action is!
- Loves to chill with Sally
- Sally has been a great young mama
- Ready to be the center of attention
- Loves to be with her people – and Bif!



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INDIVIDUAL GIVING

2023 Pfeifer Purr-fect Match

\$70,433

2023 Give to the Max

\$45,980

2024 Spring Into Action Match

\$51,000+

OTHER WAYS TO GIVE

New Forms

- QCD (Qualified Charitable Giving)
- Stock Transfer

New Handout

- Bequests

BEQUESTS

2024
Totals

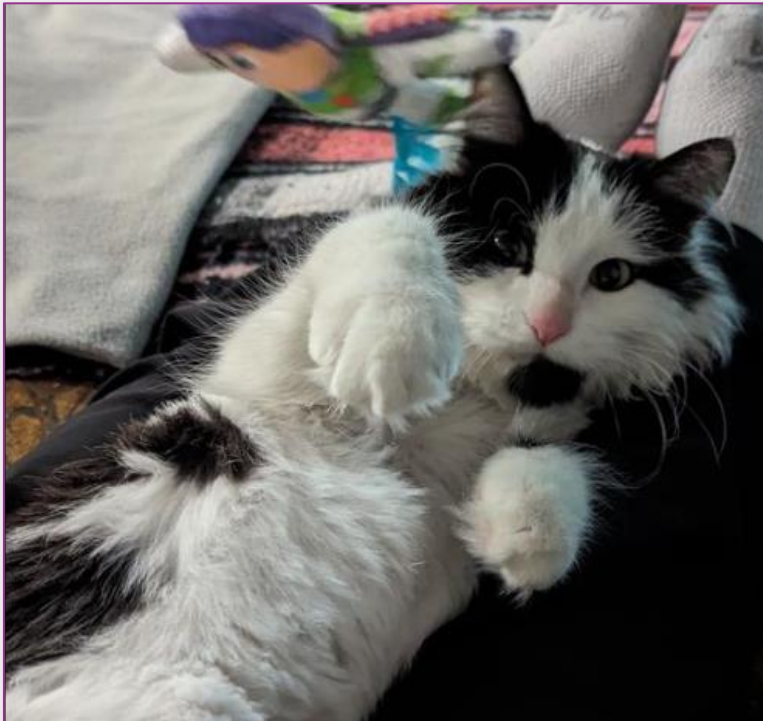
\$53,558

Leave a
Legacy

ADOPTABLE FOSTER CAT HAPPY BLANCHE, 9YO FEMALE

Has
Special
Needs

- Has a neurologic condition
 - Takes daily medication
- Partly blind
- Unable to jump
- Needs bathing assistance
- Needs time to adjust
- ❤️ hanging out w/her peeps
- A loving kitty!



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OPERATIONS DIRECTOR REPORT

SARA POST WITH MAGNUS

2023 Feline Rescue Annual Meeting – June 22, 2024

INTAKES, ADOPTIONS, & LENGTH OF STAY


Category	2023	2024 Year to Date (YTD)*
Intakes		
Total	761	235
Adoptions		
Shelter	475	144
Foster	261	73
Total	736	217
Length of Stay (LOS)		
Shelter	13 days	12 days
Foster	75 days	67 days

* As of June 14, 2024

ADOPTABLE FOSTER CATS

JONESY & OGIN NICOLLO, 5YO MALES



- Affectionate & playful
- Friendly & sweet
-  pets & wand toys
- Loves to be where the action is!



Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.

CHALLENGE AREAS

Foster Program

- Finding fosters
 - Medical, behavior cats, etc.
- Coordinating placements & pick ups
- Communication
- Too many points of contact are confusing

Intake

- Difficult to balance

Veterinary Services

- Overworked & burnt out
- Limited surgery capacity

Community Outreach & Services

- Doesn't receive enough attention

OPPORTUNITIES:

- Adding support positions (volunteer & staff)
- Writing | updating policies, protocols, & position descriptions
- Revamp Foster Program, including:
 - Updated resources website
 - Clear division of responsibilities
 - Develop & offer specialized training
 - Implement foster mentor program
- Increase surgery capacity through:
 - Developing streamlined, accessible protocols
 - Hiring an additional veterinarian
 - Hiring additional vet staff
- Maddie's Million Pet Challenge Shelter Consultation
 - Very exciting opportunity!

- Missy is a confident, social, curious girl
- Loves to play and is a great huntress!
- Prefers calm environment
- ♥ watching birds & squirrels
- Needs a patient person
- Is a faithful shadow



ADOPTABLE FOSTER CAT MISSY MITSUBISHI, 2YO FEMALE

Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.



TREASURER REPORT

LISA GODDARD

FINANCIAL MONITORING

Finance Committee

- Meets monthly to review reports:
 - Month-end and year-to-date (YTD):
 - Monthly transactions
 - Budget vs. actuals
 - Financial position

Investment Committee

- Meets quarterly to review investment accounts status
- Makes recommendations for investment strategies

Audit Committee

- Meets as needed to engage and oversee a CPA firm to perform yearly financial audit.
- Clifton Larson Allen LLP is working on the 2023 audit.

UNAUDITED 2023 YEAR END FINANCIAL INFORMATION

ASSETS

Bank Accounts & Other Current Assets	\$241,000
Investments	\$1,406,000
Property & Equipment	\$879,000
Total Assets	\$2,526,000

LIABILITIES

Accounts Payable & Other Current Liabilities	\$60,000
Total Equity	\$2,466,000
Total Liabilities & Equity	\$2,526,000

ADOPTABLE FOSTER CAT

NEVILLE, 3YO MALE

- Charming fellow eager to find his forever home.
- Athletic, curious, & playful
- ♡ lap cuddles & welcomes lots of attention!
- Needs a predictable environment
- Needs to be an only cat



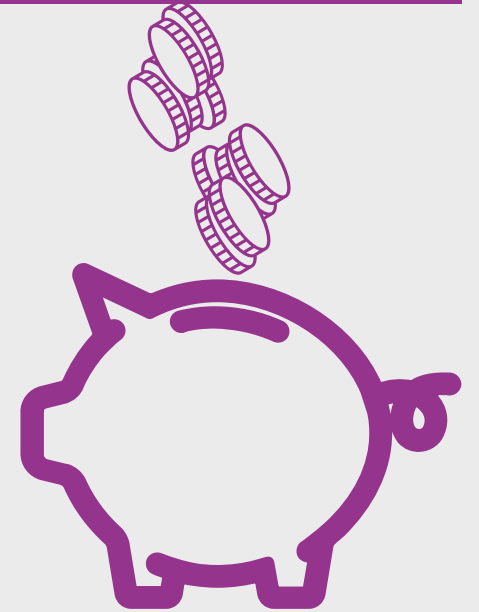
**Has
Special
Needs**

Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.

UNAUDITED STATEMENT OF ACTIVITIES THROUGH 12/31/2023

REVENUE

Earned Program Revenue (Adoptions less Returns)	\$116,000
Direct Public Support (Individual, Estates, Corporate, etc.)	\$714,000
Other Types of Revenue	\$48,000
Gross Revenue	\$878,000



UNAUDITED STATEMENT OF ACTIVITIES THROUGH 12/31/2023

EXPENSES	
Wages and Benefits	\$531,000
Contracted Services (CPA, interim ED, etc.)	\$121,000
Cat Care Expenses	\$289,000
Facilities, Operations, & Other Expenses	\$236,000
Total Expenditures	\$1,177,000
NET OPERATING REVENUE	(\$299,000)
Unrealized Gains	\$132,000
NET REVENUE	(\$167,000)



ADOPTABLE FOSTER CATS REGINALD (13YO) & SHALLEIGH, (9YO) MALES

If you're looking to adopt two literal angels, then look no further!

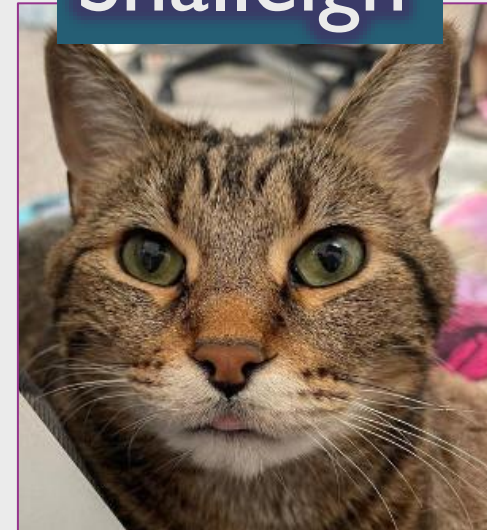


These two sweethearts  to:

- + be kissed & hugged
- + cuddle with each other
- + cuddle with you.

These two are
affectionate & adorable!

Shalleigh



Reginald



Meet a foster cat! Visit <https://feline rescue.org/availablecatsandkittens/> to submit an adoption inquiry.



EVENTS

HILLARY ROBERTSON

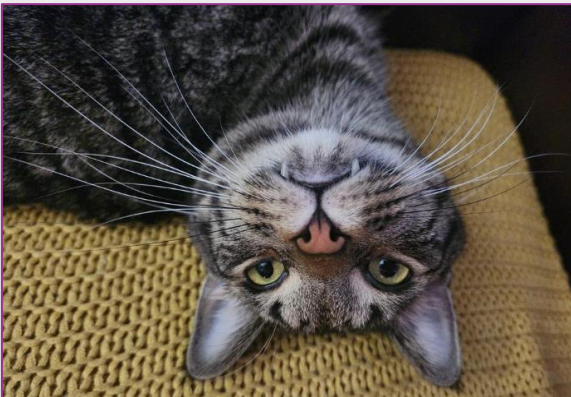
EVENTS

- About 30 events volunteers
 - We're always looking for more!
- Participated in:
 - Mission Pawlooza
 - AHS Walk for Animals
 - Indeed We Can
 - And more!
- 2024 is our first year at Pride!
- Also new in 2024:
 - Walk for Recovery, Sept. 21
 - Twin Cities VegFest, Sept. 22

ADOPTABLE FOSTER CAT

MILTON ALLEGRO, 8YO MALE

- Incredibly sweet boy
- ♡ making biscuits, chasing toys, & snuggling
- Excellent bird monitor
- Very welcoming
- Loves meeting new people
- Affectionate
- Food-motivated
 - Great for clicker training!



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FELINE RESCUE VOLUNTEER SURVEY

JULIE MORGAN

ABOUT THE SURVEY



Conducted by George Mason University in April



Purpose: evaluate the effectiveness of Feline Rescue



157 respondents - 39% response rate (Average is 10-20%)



The scale for all items were from 1 (Strongly Disagree) to 5 (Strongly Agree)



WHAT WAS IN THE SURVEY

Measured effectiveness in 4 areas:

- The organization
- Volunteer work
- Relationships
- Volunteer program

I enjoy talking about this organization with people outside it



This organization has a great deal of personal meaning for me



● Strongly Disagree ● Disagree ● Neither Agree nor Disagree ● Agree ● Strongly Agree

ORGANIZATIONAL COMMITMENT

I feel appreciated at my volunteer organization.

10.7%

9.9%

45.0%

32.8%

I feel my contributions are recognized by my volunteer ...

10.7%

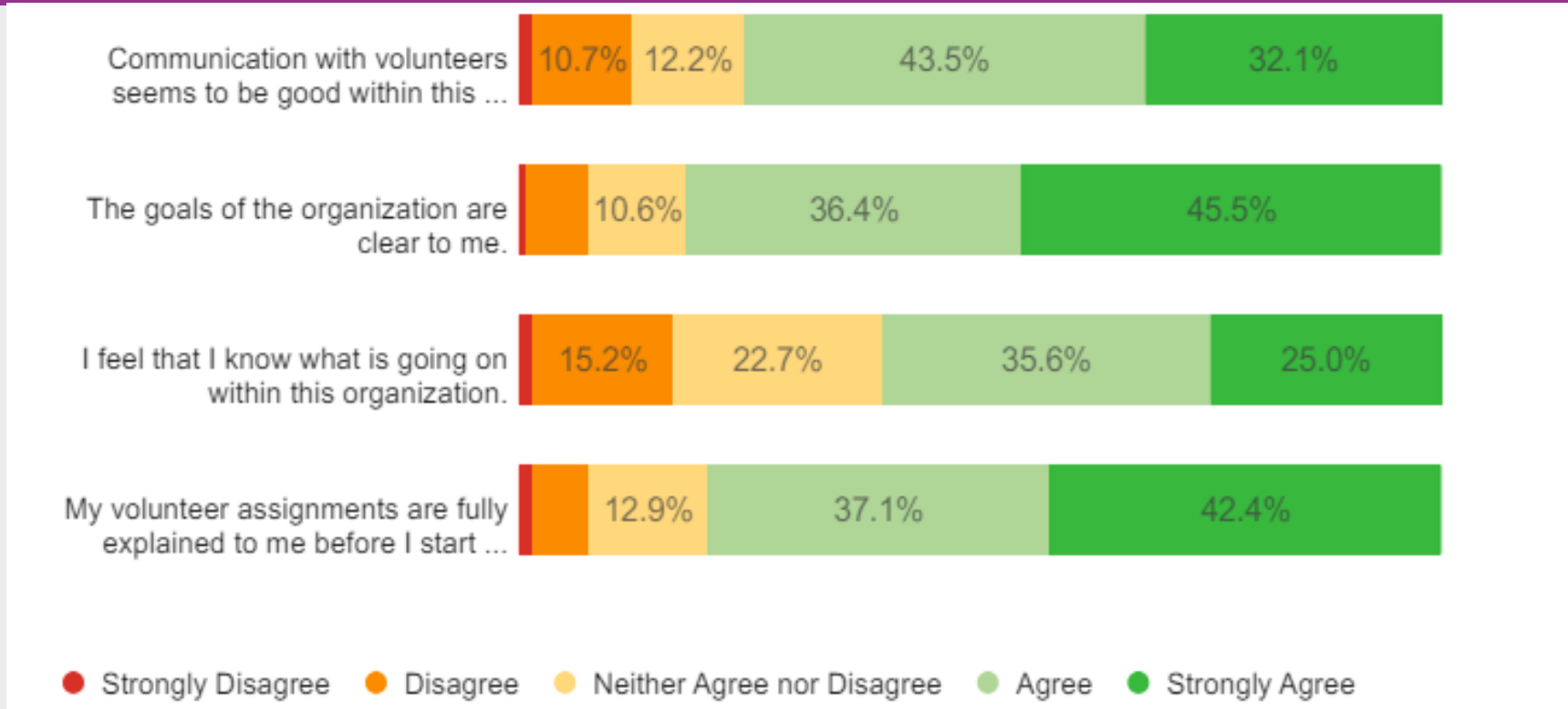
13.7%

45.0%

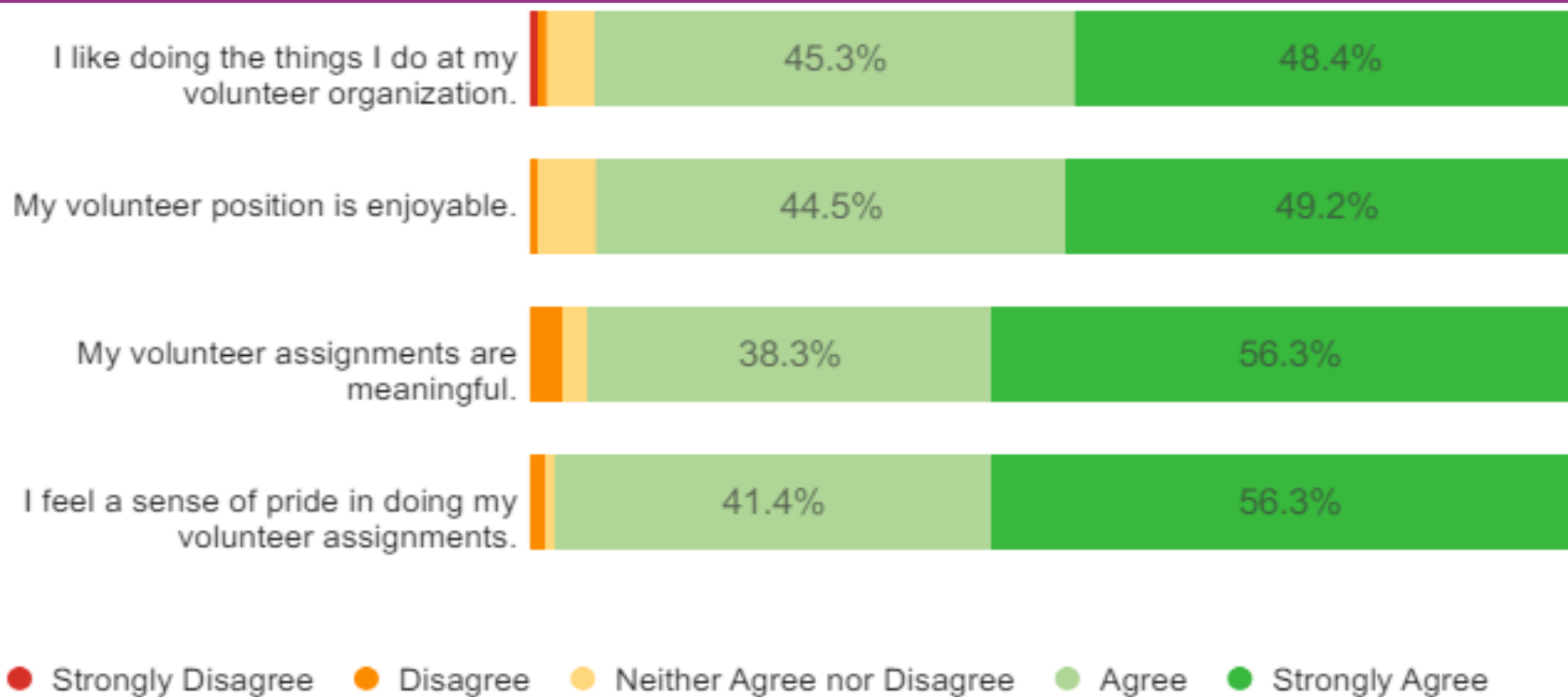
29.0%

● Strongly Disagree ● Disagree ● Neither Agree nor Disagree ● Agree ● Strongly Agree

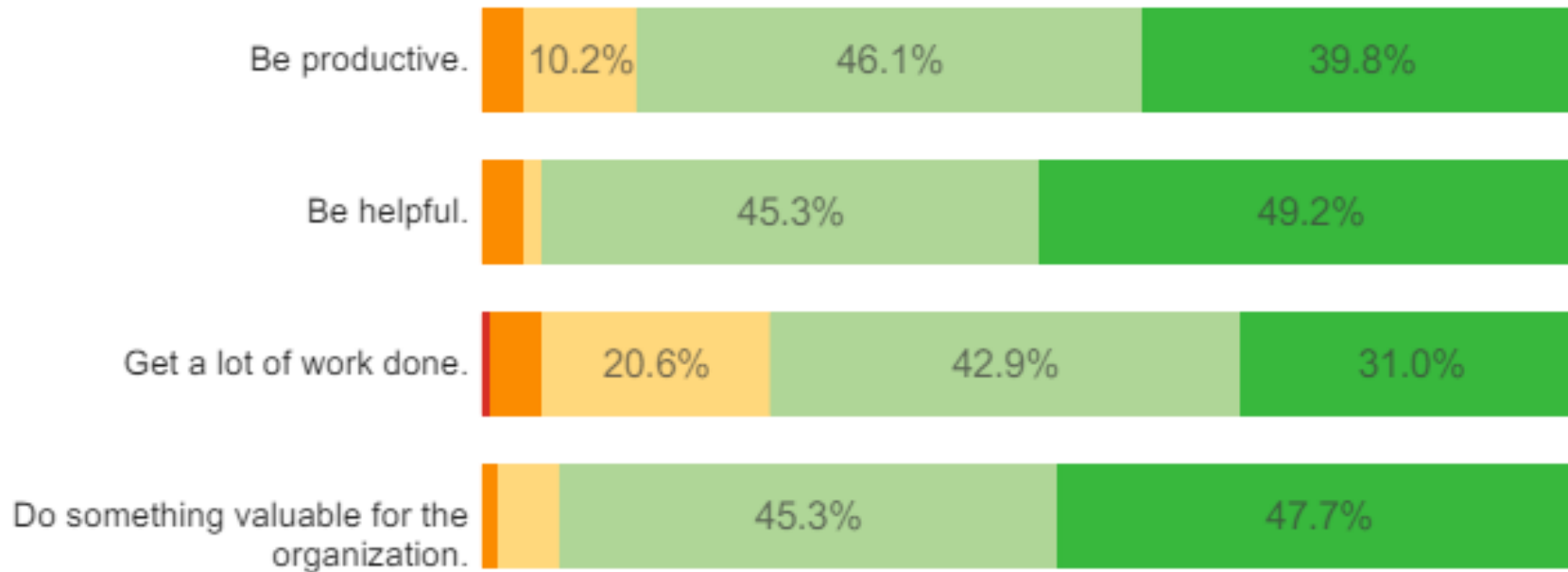
RECOGNITION



SATISFACTION WITH COMMUNICATION

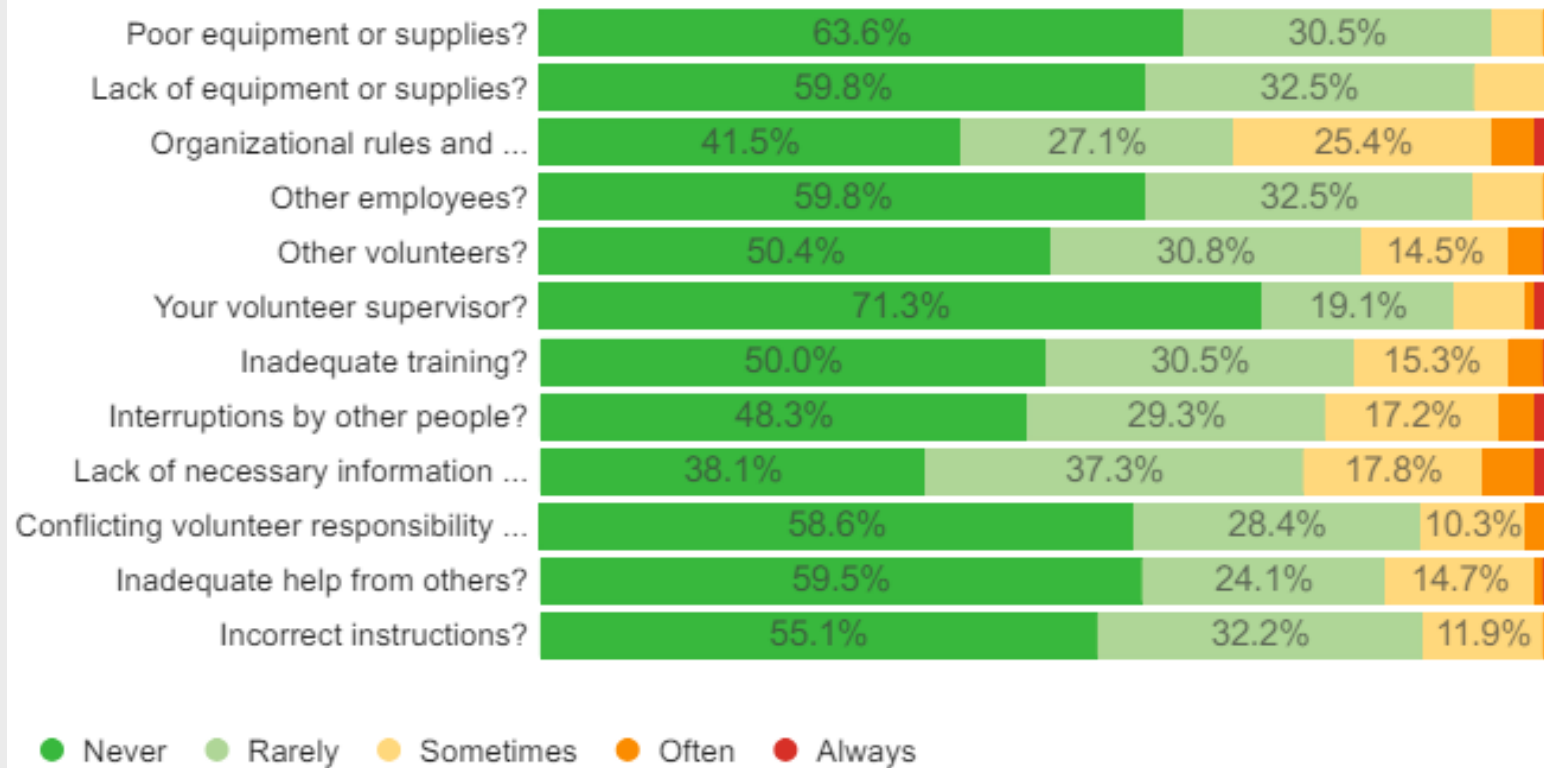


SATISFACTION WITH VOLUNTEER WORK



● Strongly Disagree
 ● Disagree
 ● Neither Agree nor Disagree
 ● Agree
 ● Strongly Agree

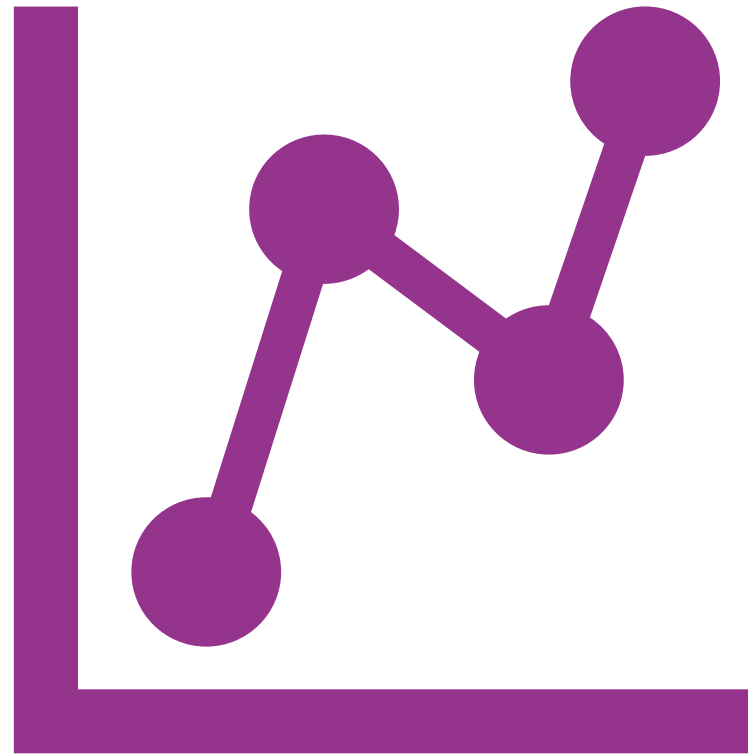
SATISFACTION WITH VOLUNTEER CONTRIBUTIONS



ORGANIZATIONAL CONSTRAINTS

STRENGTHS

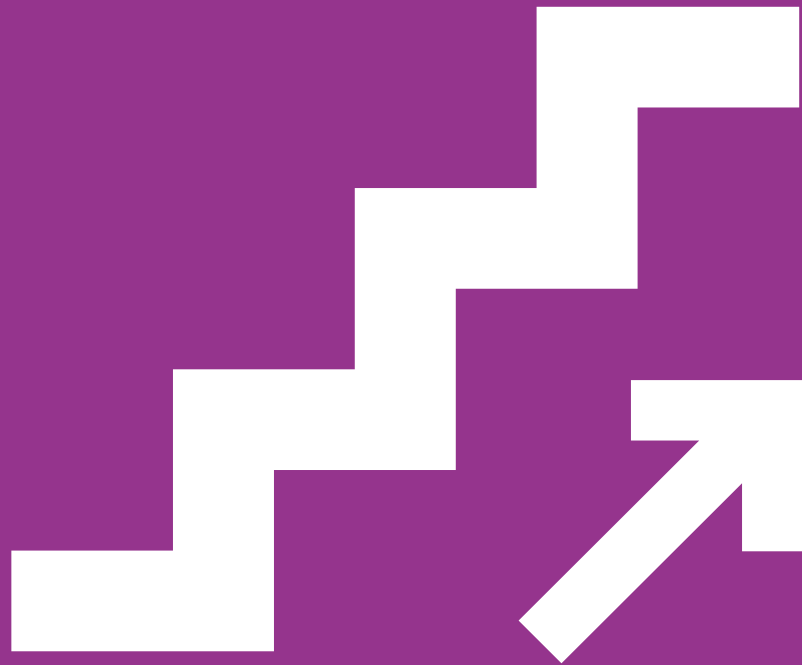
- Helpful staff | support
- Mission
- Communication
- Resources | training
- Flexibility



OPPORTUNITIES TO IMPROVE

- Communication
- Lack of resources (# of cats)
- Unfriendly staff
- Disorganized
- Lack of training





NEXT STEPS

- Continue sharing results & progress in weekly email
- Develop & update training - involve volunteers
- Schedule roundtable discussions



Q&A WITH KATE



Available kitty **Vienna**
(& the Board of Directors)
say

Thank you for attending!

